

POLICY: Accreditation for Master Professional Ontological Coach Accredited - MCOA F05.V3 Pg. 1 of 6

MANAGING DIVISION: Accreditation

Resolución Nro. 20210229 de la Dirección de Acreditaciones 19/02/21 y de la Comisión Directiva 20/04/21

Accreditation Requirements for MCOA category -Master Professional Ontological Coach Accredited -

FICOP is pleased of your interest in obtaining the international accreditation as Professional Master Ontological Coach, MCOA accredited. At the International Federation of Professional Ontological Coaching - FICOP, we promote the development of professional ontological coaching internationally; regulating, promoting, representing, integrating and accompanying national and regional organizations that, founded on the pillars of ethics, conceptual rigor and the capacity for effective transformation, engage professional ontological coaches for the sustainable development of the profession. We invite you to read carefully the following information:

1: INTERNATIONAL ACCREDITATION

The International Federation of Professional Ontological Coaching - FICOP, shall grant the MCOA international certification category - Master Professional Ontological Coach Accredited, if you meet the requirements specified in Art. 2 of this document.

2: REQUIREMENTS

To apply for the accreditation as Master Professional Ontological Coach Accredited – MCOA, we invite you to first contact the National Association Member - ANM, which corresponds to your country.

Currently, FICOP has ten National Member Associations, which are: AACOP Argentina, ACCOP Chile, APCO Paraguay, ACOP Uruguay, ACCOP Colombia, ACOPP Peru, ACOP Venezuela, AsoCOOP Costa Rica, AECOP



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Ecuador and ABCOP Brazil. Please visit our website and under the link: Contact Us, you will find information about each ANM, http://ficop.info/contactenos

The ANM will accredit your education degree, and will also grant our international accreditation, as each ANM represents the Federation.

If you are not a resident or national of any of the countries where we have ANM, we invite you to apply for MCOA certification directly with us by submitting the following requirements:

- a) Be an Ontological Coach graduated from a School with a FICOP accredited program and/or with a minimum of 600 hours of training, and professional improvement in alternative training programs that develop the skills of a COP.
- b) Have been certified as a Professional Ontological Coach for at least 8 years.
- c) Have at least 2.500 hours of experience in sessions as a Professional Ontological Coachl.

Based on the above requirements, we ask you to submit the following information

 Fill out form F05: SUBMMISSION FOR ACCREDITATION AS PROFESSIONAL ONTOLOGICAL COACH ACCREDIT MASTER DREGREE - MCOA" on our website, which can be found under Acreditate/SCOA, in the following link:

https://mensajerodigital.app/formulario/publico/748/GYel8cCf3L

Please attach the following information to this form:



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DOCUMENTACIÓN REQUERIDA PARA LA ACREDITACIÓN MCOA	
•	Resume and copy of diplomas as an ontological coach and other coaching training, certifying the duration of each training received. The basic training must be certified by a school accredited by FICOP, plus a minimum of 650 hours of additional training programs for the improvement and enhancement of the profession, such as advanced coaching or others.
•	Copy of the Identity Card.
•	Tributary ID Number (RUC, RUT, NIT, NITE, RNC, NIF, NIE, SSN, TIN, RTU, RTN, RFC).
•	Attestation letter(s) of the professional activity carried out during the last eight years at least, including: I. Supporting documentation of 2,500 hours of experience as an Ontological Coach with clients/coachees. (Detail name(s) of clients/coachees; date(s) of encounters; contact (phone or email address). II. Detail of ontological coaching activities developed in organizations. III. Details of trainings you have conducted based on ontological coaching; books or articles written. (Note: FICOP reserves the right to make random calls to corroborate this information).
•	Three (3) letters of recommendation supporting your ethical behavior. Two of them from a FICOP MCOA (Master Ontological Coach Accredited) and another from the academic director of the training program.
•	Three (3) letters of recommendation from companies or clients/coachees with whom you are currently working or have worked with.
•	One (1) video recording of an ontological coaching session, in which the overall process and methodology can be perceived, with a duration of between 30 and 60 minutes. (The link to access the recording must be attached to the form).
•	Recent photograph (type passport)
•	Receipt of payment for the MCOA certification study, amounting to USD 30. Payment should be made through FICOP's PayPal account: https://www.paypal.com/paypalme/FicopGlobal. If you are processing this certification through one of our National Member Associations, you must make the payment in the bank account indicated by the Association.



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2. In case the accreditation is approved, the SCOA hereby commits with his/her signature to strictly comply with FICOP'S ethical framework.

3: BENEFITS

The person awarded with the FICOP certification as a Professional Ontological Coach Accredited MCOA Category, will receive:

- 3.1. FICOP's International certification
- 3.2. The national certification of the National Member Association ANM, corresponding to his/her country, such as: AACOP Argentina, ACCOP Chile, APCO Paraguay, ACOP Uruguay, ACCOP Colombia, ACOPP Peru, ACOP Venezuela, AsoCOOP Costa Rica, AECOP Ecuador or ABCOP Brazil, if accreditation was submitted through an ANM.
- 3.3. The accredited coach will receive through the ANM or FICOP, the INSIGNIA that certifies that he/she is an MCOA- ACCREDITED MASTER PROFESSIONAL ONTOLOGICAL COACH, with the corresponding right to use it in all those documents or certificates that he/she considers pertinent, as long as they correspond to the category approved.
- 3.4. The coach will be part of the FICOP International Network as an accredited MCOA.
- 3.5. The coach will appear in the search engine of the FICOP website under OUR COMMUNITY section.
- 3.6. The coach shall have access to the academic calendar of exclusive events that FICOP may organize directly or through the ANM through which he/she was accredited. These events will be announced through social networks, FICOP's website or via email.



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3.7. The coach will participate exclusively in meetings, conferences, continuing education programs or updates, as well as receive free legal and professional advice in various areas of coaching by specialized FICOP staff. For this purpose, the certified coach should contact the area in charge through our web page: www.ficop.info.

4: ACCREDITATION COSTS

If the accreditation is approved, you shall pay USD 160 annually, through FICOP's PayPal account: https://www.paypal.com/paypalme/FicopGlobal . In case the certification is approved by one of our National Member Associations, you will need to make the payment to the bank account indicated by the Association.

Upon receipt and confirmation of payment, you will receive your FICOP badge by email, through the ANM or FICOP, within fourteen (14) days. If the accreditation is not approved, the applicant may apply again within one (1) year.

FICOP reserves the right to change the annual cost of certification for the following years. The annual cost of certification will appear on the website. www.ficop.info.

5: POLICIES UPDATES

In the event of possible updates that the Accreditation Division and/or the FICOP Executive Committee deem appropriate, always with the aim of raising the professional standard, the coach should be leveled in such updates within 1 year or within a reasonable period which will be informed in advance.

If you have any questions about these policies, please do not hesitate to contact the Accreditation Department by email: acreditaciones@ficop.org. At FICOP, we are committed to the sustainability of our profession.



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At FICOP, we are committed to the sustainability of our profession.

Thank you for your wish to be part of FICOP!

SANDRA ROZO ZAPATA - MCOA Presidente

BLANCA LUZ GARCETE - MCOA Directora de Acreditaciones